



Footwear Chronicle



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An ISO 9001:2015 Certified Institution



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Shri. Murali K. Director, CFTI, Chennai greets Shri. Sanjay Leekha, New Chairman, Council of Leather Exports (CLE) along with Shri. Camalarajan, Vice President AFCAMMI at New Delhi and published the Institute's Quarterly Magazine "Footwear Chronicle"



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 **SP INTERNATIONAL**



From the Director's Desk



Hello readers,

Greetings from Central Footwear Training Institute, Chennai.

I am glad and excited to share with you that I visited Shri. Sanjay Leekha, the new Chairman of Council of Leather Exports (CLE) and greeted him on his assumption of charge, along with Shri. Camalarajan Vice President AFCAMMI, during my visit to New Delhi.

Shri. G. Prakash, IAS, the new Managing Director, Tamilnadu Skill Development Corporation (TNSDC) visited the Multi Skill Development Centre for Leather / CFTI's Extension Centre at Vaniyambadi and inspected the Phase I building which was handed over to us by the TNSDC. I apprised him of the training activities of the centre. The MD, TNSDC wished that the Phase II building 12,000 sqft to be constructed at the earliest to bring in the execution & function of this Centre of Excellence for Leather Sector with quickest possible time.

He was also taken to M/s. Lloyds Shoes, Gudiyatham, where Director, CFTI Chennai explained to MD, TNSDC about the operation sequences in making of footwear and the need of the critical jobroles to assist both in Primary and Secondary Upskilling training for the MSMEs in Footwear which are 100% EoU to promote exports in the hub.

I would like to share with you readers is that PPE kits which are manufactured at CFTI, Chennai have been licensed ISO certified IS:17423:2020: An ISI mark for Medical textiles – Coverall for COVID-19 by the Bureau of Indian Standards. I appeal to all the readers to spread the message to all hospitals and Front line warriors of COVID 19 to make use of this specially designed with high quality fabric PPE kits and to protect themselves from the dreaded virus. The Institute has manufactured around 15,000 coveralls till date. For more details please refer page 30 & 31 of this current issue.

The Common Facility Services and the job work services offered by this Institute have started gaining momentum. Details about the services offered and the tariff are given at page 35 to 36 of the current issue. I would urge the MSME to avail these facilities and get benefitted.

Wishing you all the very best

K. MURALI
Director



SIGNIFICANT ACHIEVEMENTS DURING THE PERIOD APRIL TO JUNE 2021



Specialization Training Programmes (Self Financing):

- In the context of COVID-19 lockdown, the Institute conducted in house offline specialization training programmes, through online mode. 48 programmes namely AWS, Block Chain, Business Analytics, Cisco Certified Network Associate, Content Writing, Cyber Security, Data Visualization, Deployment ML with Python, Digital Marketing, E-Com Self Product, Ethical Hacking, Export Business, Financial Planning & wealth Management, FinTech, Gold Appraisal, GST Practitioner, HR Analytics, Income Tax Lean Six Sigma Black Belt, Lean Six Sigma Green Belt, Lean Six Sigma Yellow Belt, Mutual Fund, Project Management Program, Python Programming, QMS – ISO Lead Auditor, Start Your Own Business, Stock Market Trading, Supply Chain Management, Tally Advance Excel and ZED Training were conducted with 976 participants.

Skill Training Programmes (Sponsored):

- CFTI, Chennai conducted 7 Skill Training Programmes for in NSQF approved job role Stitching Operator Footwear under TNSDC sponsored with 195 participants.
- Training program for new batch started at Bengaluru for Leather Artisans sponsored by Khadi and Village Industries Commission (KVIC).

Long term courses – Online classes

- Since the 2nd wave COVID lockdown has started, the Institute is conducting all long-term footwear courses through online mode.

Events:

- CFTI Chennai got manufacturing license IS 17423:2020 from Bureau of Indian Standards (BIS) for manufacturing of Medical Textiles; Coverall for COVID 19 with polypropylene single layered fabric with PE Lamination.
- CFTI Chennai got certificate of Importer Exporter Code from “Directorate General of Foreign trade (DGFT)” Under Ministry of Commerce and Industry to avail recent past benefits on any Imports and Exports on Leather and Non leather footwear as a legal identity.
- Work Contract Agreement for construction of New Technology Centre at Sriperumpudur signed between Shri. K Murali, Director, CFTI on behalf of Office of DC (MSME), Ministry of MSME, GoI and Shri. Alok Bhatia, AGMM/s Engineering Projects (India) Ltd, New Delhi under New TCSP programme.
- The 5th PGHD completed their course, it was moderated online by International moderator and Director.



SIGNIFICANT ACHIEVEMENTS DURING THE PERIOD APRIL TO JUNE 2021



- Campus interview by M/s. K.H. Exports (leading footwear manufacturers exporter) was conducted wherein 8 candidates were recruited.
- Shri. Thiagarajan, 49th batch of CFTI Chennai Alumni working presently with M/s. TATA INTERNATIONAL in a prominent position, visited the Institute and discussed with Shri. K Murali, Director, CFTI, Chennai about the facilities and services and suggested few inputs.
- Bio Gas Plant at CFTI Chennai hostel inaugurated by Shri. K. Murali, Director, CFTI, Chennai along in presence with Smt. Lalitha Office superintendent, Hostel Warden and Assistant warden to make the campus Green.
- A Refreshment course to all the trainers of CFTI, Chennai was organized and Shri. K. Murali, Director, CFTI Chennai addressed all the trainers about the standards, quality of training and suggested for further improvements.
- Director Shri. K. Murali, Director, CFTI Chennai issued laptops to the key officers, faculties and staffs to for improving the overall performance in the area of maintaining the data relevant to Training, Common facilities and Consultancy.
- CFTI, Chennai launches first time the NSQF approved course a Leather Goods making course, Diploma in "Leather Goods Maker" one year course on first come first serve basis to the 10th standard eligible candidates.
- Shri. K. Murali, Director, CFTI Chennai, made a courtesy call and met Shri. G. Prakash, IAS, the new Managing Director of Tamilnadu Skill Development Corporation TNSDC, Govt of Tamilnadu, on 02nd June 2021 and wished him on his new posting.
- Shri. G. Prakash, IAS, the new Managing Director, TNSDC, inspected CFTI's Extension centre at Vaniyambadi on 12.06.2021. Shri. K. Murali, Director, CFTI Chennai explained about the training activities conducted at the centre, under the sponsorship of TNSDC.
- A visit to M/s. Lloyd Shoes, Gudiyatham was arranged for Shri. G. Prakash, IAS, MD, TNSDC. Shri. Magesh, Indian Board Director of LLOYDS and Shri. K. Murali, Director, CFTI Chennai, explained the various aspects of footwear manufacturing process to the visiting official.

Common Facility Services:

- Common facility services are being conducted by this Institute for the benefit of footwear MSMEs. During the reporting month 42 footwear units utilized our services in Dieless Cutting, Grading, PPE Kit taping, PU and Laser.
- This Institute is doing sealing work for Medical PPE kits @ 350 coveralls per day and till end of June 2021, sealing work has been completed for 11000 coveralls utilizing our infrastructure and manpower.

ABOUT THE INSTITUTE



CENTRAL FOOTWEAR TRAINING INSTITUTE (CFTI), Chennai an autonomous Institution under Ministry of Micro Small & Medium Enterprises, Government of India, has been working for development of Human Resources for Footwear & Allied Industries since 1957. The Institute was modernized through UNDP in 1993 and equipped with complete set of modern infrastructure. It conducts various Long term, Short term and Part time techno managerial courses in Footwear, Leather Goods and allied subjects. The Two year Diploma course in "Footwear Design and Production" is accredited with Textile Institute, London and Leicester College of Footwear, UK.

AIM OF THE INSTITUTE

- (a) To provide training and related inputs to develop and augment a class of trained personnel in Footwear Technology and Allied Industry in the country.
- (b) To develop human resources in Footwear and Allied Industry by introduction of advanced training methods and courses, appropriate knowledge and skills to promote rapid growth of footwear and allied industry in the country.

- (c) To promote in general and particular, the Indian Footwear Industry to attain international standards of production.

INFRASTRUCTURE

- ❖ The Institute is endowed with complete infrastructure for conducting training programmes.
- ❖ Land & Building at prime location in Chennai.
- ❖ Equipped with complete set of modern machinery tools equipments.
- ❖ Important Footwear Manufacturing & Material testing machines.
- ❖ Well equipped library with text books, periodicals, journals design magazine, SATRA bulletins & handouts related to footwear technology, industry management and trade.
- ❖ Teaching aids including OHP, Slide & LCD Projector, Audio, Video System & Computer, with shoe CAD facilities.
- ❖ Qualified, trained and Experienced Faculty.

OPPORTUNITY FOR STUDENTS

- ❖ Highly prospective career to suit the need of Footwear and Allied Industry in appropriate levels.
- ❖ Self-Employment by establishing own Industry of the Trade.
- ❖ 95% placement record till date.
- ❖ Suitable base for higher studies in Footwear field.
- ❖ Study at Leicester college of Footwear, UK.

OPPORTUNITY FOR ENTREPRENEURS & INDUSTRY

- ❖ Providing Techno-Managers to Footwear Industries.
- ❖ Technical Consultancy Services to existing and prospective Industries.
- ❖ Common Facility Services with Modern machinery including Shoe CAD.
- ❖ Process cum Product oriented EDP on Footwear, Leather Goods and Allied Industries.
- ❖ Availability of relevant information of Footwear Industry.
- ❖ Services of Die - Less Cutting System, PU Pouring Machine, Laser Cutting & Engraving machine.

PRODUCT RESEARCH AND DEVELOPMENT & SHOE CAD

The Institute through PRD Cell, undertakes:

- ❖ Responsibility of New Product development as per the given specification and concept.
- ❖ Development of Master Patterns and Grading of the components to different sizes through latest shoe CAD.
- ❖ Conversion of Different pattern files and cutting the patterns there of through Universal Converter system.
- ❖ Training on Shoe CAD.

OTHER ACTIVITIES

- ❖ Skill Upgradation Courses for Rural Artisans.

- ❖ Exclusive courses for SC/ST, BC/MBC and Women candidates.
- ❖ Courses for International Participants.
- ❖ Linkage with Footwear related Industry, Trade, Association and Organisations.
- ❖ Need Based Training Program for Industry, sponsored candidates.
- ❖ Specialized training programs on Productivity & Quality improvements.
- ❖ Patronized with "The Textile Institute, London, UK".
- ❖ Member of SATRA, UK
- ❖ 2 years Diploma Course approved by TI I Leicester College of Footwear Technology, London and Leicester College of Footwear, UK

SERVICE TO THE FOOTWEAR INDUSTRY

CFTI through its State of the art machinery provides common facility services to the footwear industries. With the latest machines the Die-Less Cutting System, Sole mould making plant and PU Pouring machine expects to expand the service network to the industry. Further to this the Ambur Sub-Centre of CFTI caters the service needs of the Footwear Industries of Ambur, Ranipet & Vellore.

PRESENT TRAINING ACTIVITIES OF CFTI, CHENNAI

Khadi and Village Industries Commission (KVIC)

CFTI, Chennai implemented the KVIC's programme for the year 2021-22 at Bangalore, Karnataka to 10 leather artisans under KVIC pilot project on Footwear. This programme is similar to the existing training programme at CFTI Chennai and Kangayam, Tiruppur. Where 20 leather artisans in two groups of 10 trainees are undergoing skill development on "Footwear Designing and Making" from March 2021. Residential programme is for 10 candidates at CFTI Chennai and non residential programme is for 10 candidates at Sarvodaya sangh, Kangayam, Tiruppur . Bangalore training programme is of non residential type. The Objective of the programme is to develop and upgrade the skill of Footwear Artisans in the area of Designing & Pattern Cutting of different components and Footwear Making. In the two months duration, the footwear artisans involved in making chappals, sandals and shoes in leather footwear cluster will upgrade their skills in Footwear designing and making.

However, due to lockdown imposed at all centres during second wave of Covid 19, completion of training programmes to the 30 leather artisans, who are in various stages of training, are delayed.

Skill Training under the SHG Program

Skill Training for 4500 candidates under SHG program have been proposed, in which CFTI has successfully completed training to 4500 candidates. Skill Training Programmes are provided to SC/ST Candidates in NSQF approved job roles under SC/ST fee reimbursement Scheme. During the one month course duration, Practical and Theoretical training are provided to the candidates for the job roles under Stitching operator footwear or Stitcher leather Goods & Garments. After completion of assessment and declaration of results, Course completion certificates are distributed to successfully completed candidates at various training centres in Tamilnadu. Placements to the candidates are at various stages as the factories are reopening after shutdown imposed due to second wave of COVID19.



UPCOMING FOOTWEAR EVENTS (JULY - SEPTEMBER 2021)



Jul 5-Jul 8, 2021 | Paris, France
Paris Haute Couture Fashion Week

Jul 6-Jul 8, 2021 | Moscow, Russian Federation
LeShow - Moscow

Jul 20-Jul 23, 2021 | Kiev, Ukraine
Leather & Shoes

Jul 24-Jul 26, 2021 | Düsseldorf, Germany
Gallery Fashion & Shoes

Jul 27-Jul 29, 2021 | Medellin, Colombia
Colombia Moda

Aug 8-Aug 9, 2021 | Livonia, United States
Michigan Shoe Market

Aug 11-Aug 13, 2021 | São Paulo, Brazil
FRANCAL ABLAC Show

Aug 11-Aug 12, 2021 | Portland, United States
NW Apparel and Footwear Materials Show

Aug 14-Aug 16, 2021 | Atlanta, United States
The Atlanta Shoe Market

Aug 18-Aug 19, 2021 | Chicago, United States
Chicago Shoe Market

Aug 18-Aug 20, 2021 | Vantaa, Finland
Shoe Week

Aug 18-Aug 19, 2021 | Wilmington,
Massachusetts, United States
NE Apparel and Footwear Materials Show

Aug 20-Aug 22, 2021 | St. Paul, Minnesota,
United States
Northwest Shoe Travelers

Aug 24-Aug 27, 2021 | Moscow,
Russian Federation, Euro Shoes

Aug 30-Aug 31, 2021 | Philadelphia,
United States
Mid-Atlantic Shoe Show

Aug 31-Sep 2, 2021 | Shanghai, China
All China Leather Exhibition

Sep 1-Sep 2, 2021 | New York, United States
Lineapelle New York

Sep 1-Sep 4, 2021 | Dhaka, Bangladesh
Dhaka International Yarn & Fabric Show

Sep 4-Sep 6, 2021 | Offenbach, Germany
ILM

Sep 5-Sep 6, 2021 | Budapest, Hungary
Budapest Fashion Expo

Sep 5-Sep 7, 2021 | Birmingham,
United Kingdom
Moda Footwear UK

Sep 8-Sep 10, 2021 | Novosibirsk,
Russian Federation
SHOESSTAR Novosibirsk

Sep 12-Sep 13, 2021 | Ottawa, Canada
Ottawa Shoe Show

Sep 19-Sep 21, 2021 | New York, United States
Footwear@Coterie

Sep 19-Sep 21, 2021 | Milan, Italy
MICAM Milano

Sep 19-Sep 21, 2021 | Milan, Italy
Mipel

Sep 22-Sep 24, 2021 | Milan, Italy
SIMAC - Tanning-Tech

Sep 22-Sep 25, 2021 | Ho Chi Minh City, Vietnam
Vietnam Saigon Fabric & Garment Accessories
Expo

Sep 22-Sep 24, 2021 | Milan, Italy
Lineapelle

Sep 23-Sep 26, 2021 | Milan, Italy
White Milano



**Profile about M/S. SP INTERNATIONAL -
- Proud official dealer of Dürkopp Adler Shoe
machines - world renowned brand**



Company SP International, established in year 2019, proudly works as an authorized sales representative for Dürkopp Adler shoemachines in India. We have employees with experience in this field since 2005. Under management of Mr. Suresh V. company SP International offers a wide range of Dürkopp Adler sewing machines for the shoe manufacturers. Our experts understand your needs and provide solutions to all your requests related to uppermanufacturing. The aim of SP International is to provide the best solution and assistance to our customers - with DA shoe machines.

Our technology supplier is company Minerva Boskovice a.s. located in Czech Republic. It is one of the subsidiaries of German company Dürkopp Adler. Company Minerva is manufacturer of industrial sewing machines under supervision of Dürkopp Adler. Established in 1871, Minerva company has 140-years tradition of sewing machines manufacturing. Minerva produces wide range of sewing machines for shoe production, leather goods, garments and automotive under ISO standards and with CE certificate. Company's know how is based on technical skills and innovative potential of their employees.

Shoe machines Dürkopp Adler - provided by SP International - PROVEN TECHNOLOGY YOU CAN RELY ON.

In 2020, representatives of SP International and Minerva had established a co-operation with Central Footwear Training Institute (CFTI) in Chennai. During visit of the institute, they were impressed about advancement in technology and the way the institute is managed. They met Mr. K. Murali, the Honorable Director of the CFTI and had agreed to provide latest Dürkopp Adler shoe machines for institute.

Machines were provided to Central Footwear Training Institute (CFTI) for training purposes of students pursuing Diploma and Post Graduate Diploma in "Footwear Design and Production" and also for the upcoming industrial employees to train and acquire skills for the highest productivity managed by latest stitching technology.

Together, we are convinced in better future that starts now - through our young generation.

Central Footwear Training Institute - THE KEY FOR YOUR SUCCESS !



888-160020-M

- Highest Precision on stitch locking even during sewing speed changes.
- Low noise and vibration.
- Easy throat plate change without tools.
- Simple needle guard adjustment by screw.
- Lubricating system with central oil tank and oil pump.



878-160722-M

- Capability of roller presser and wheel feed speed ate quick changing in large scope (gathering function).
- Programmable stitch length adjustment by means of integrated step motor.
- Programmable sewing foot pressure and sewing foot lifting height by means of integrated step motor.
- Electronic needle positioning and moving to a start-stitch position by jog dial.



888-460522

- Independently disconnect able left / right needle.
- Integrated 2nd stitch length and switchable thread tension.
- Electro-pneumatic seam back-tacking and pressure foot lift.



Shri. Murali K. Director, CFTI, Chennai greets Shri.Sanjay Leekha, New Chairman, Council of Leather Exports (CLE) along with Shri. Camalarajan, Vice President, AFCAMMI at New Delhi



Shri. MURALI K. Director, CFTI Chennai with his team met Shri. G. Prakash, IAS, New Managing Director of Tamilnadu Skill Development Corporation TNSDC, Govt of Tamilnadu



Shri. Rajesh Ratnam, CEO, LSSC and Shri. Murali K. Director, CFTI Chennai in the campus of CFTI wearing SCALE T-Shirts to emphasize and respect skills in the country





Director, CFTI Chennai explains to MD, TNSDC about the operation sequences in making of footwear and the need of the critical jobroles to assist both in Primary and Secondary Upskilling training for the MSMEs in Footwear which are 100% EoU to promote exports in the hub.



Shri. G. Prakash IAS, MD, TNSDC and Shri. MURALI. K, Director, CFTI were initiated the process of Phase II Building 12,000 Sq.ft. to be constructed at the earliest to bring in the execution & function of this CoE for Leather Sector with quickest possible time.





Managing Director, Tamilnadu Skill Development Corporation (TNSDC)
Shri. G. Prakash, IAS visited and inspected the Phase 1 building of
CFTI's Extension Centre at Vaniambadi which was handed over
by them along with Shri. MURALI K. Director,
Central Footwear Training Institute, Chennai





Shri. Murali. K, Director issued laptops to the key officers, faculties and staffs to improve the overall performance in the area of maintaining the data relevant to Training, Common facilities and Consultancy



Bio Gas Plant at CFTI Chennai hostel housed and inaugurated by Shri.K Murali, Director CFTI, Chennai along in presence with Smt. Lalitha, Office Superintendent, Hostel Warden and Assistant warden to make the campus Green.



A Refreshment course to all the trainers of CFTI, Chennai were organized and Shri.MURALI K. Director, CFTI Chennai addressed to all the trainers about the standards, quality of training and suggested for further improvements





Placement Drive through Campus Interview is being facilitated by the Institute's Placement team for the students of recent batches completed and also for Alumni of CFTI Chennai who is looking for job.
Ms. KH Exports, a top exporter of leather business interviewed in the campus



Moderation of 5th batch PGHD students on final year project submission





CFTI, Chennai under Ministry of MSME is working in manufacturing of PPE kits as Jobworks in the critical area of Seam Sealing Operation using its expert trainers and special machines procured exclusively during this COVID period and completed on an average of 13,000 pieces during the 2nd phase



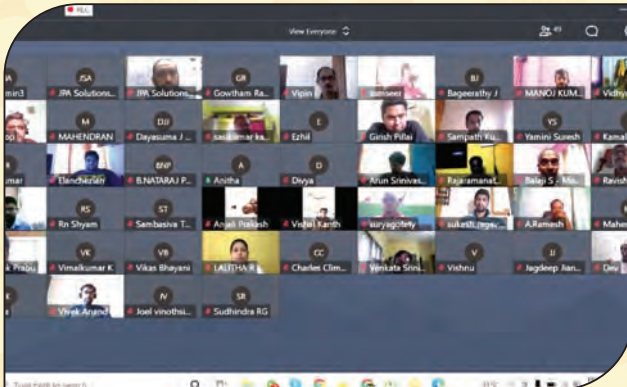


SPECIALISED TRAINING PROGRAMMES

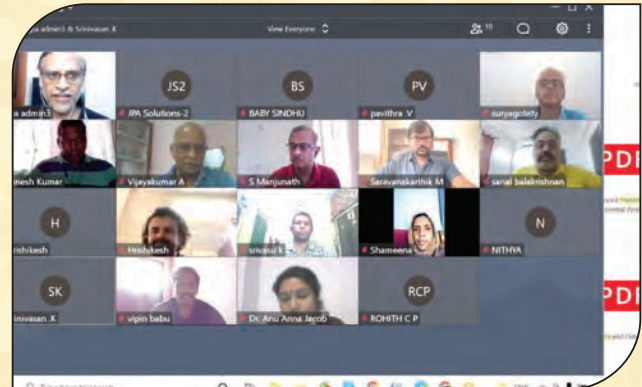
CFTI conducted need based and Industry demand based week-end training programmes. These training programmes were conducted by adapting SOPs issued by government from time to time



Training Prog. on “Advance Excel”



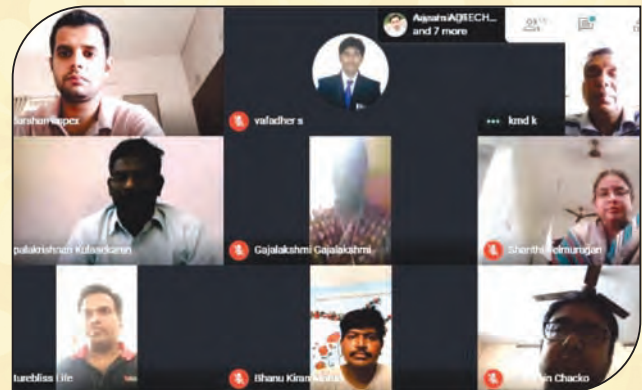
Training Prog. on “Advanced Statistics”



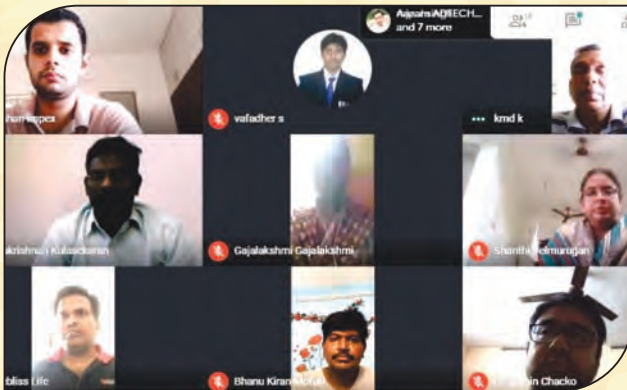
Training Programme on “Artificial Intelligence”



Training Programme on “Digital Marketing”



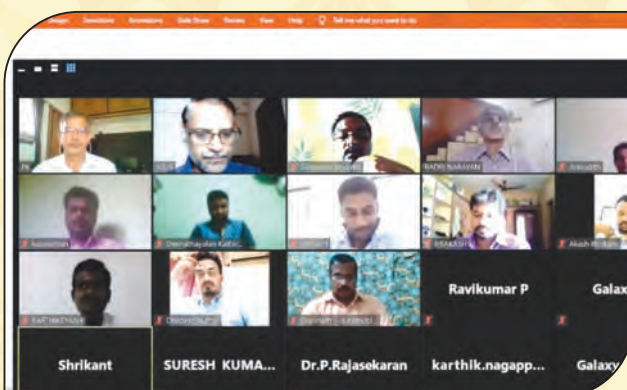
Training Programme on “Entrepreneur Training”



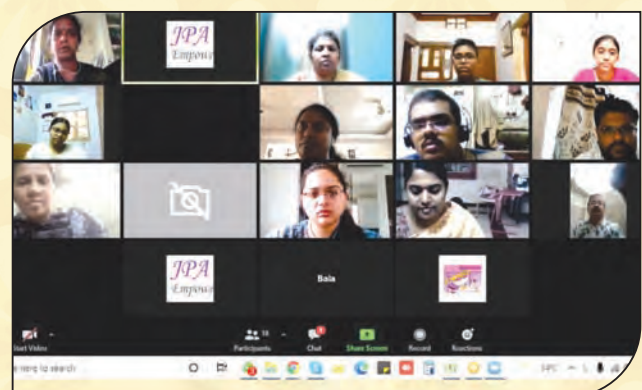
Training Programme on “Export and Import Procedures and Documentation”



Training Prog. on “Finance Management”



Training Prog. on “Fintech”





SPECIALISED TRAINING PROGRAMMES

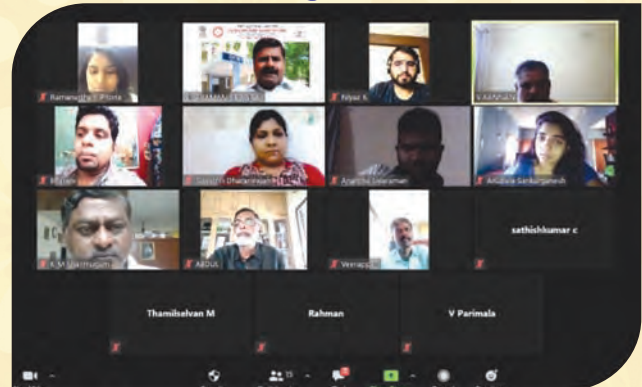
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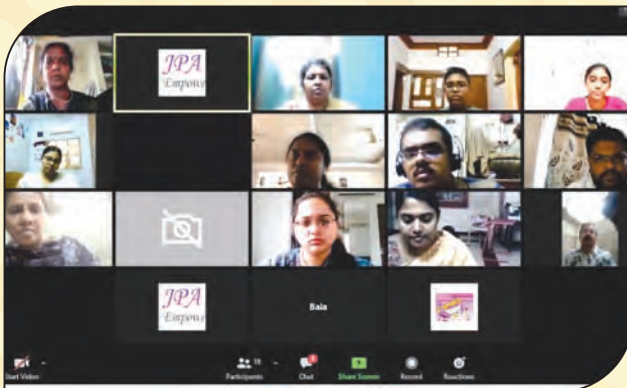
Training Prog. on “HR Analytics”



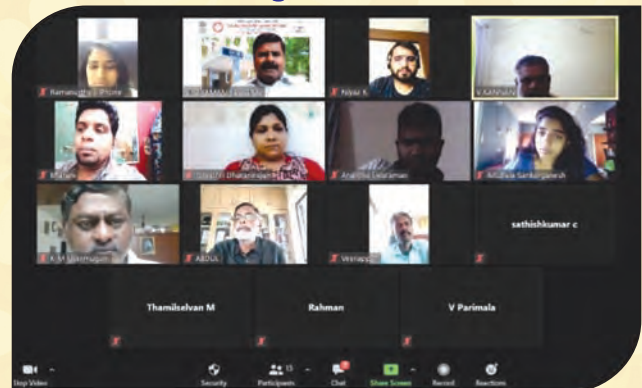
Training Prog. on “Human Resource Management”



Training Programme on “International Cargo Clearance”



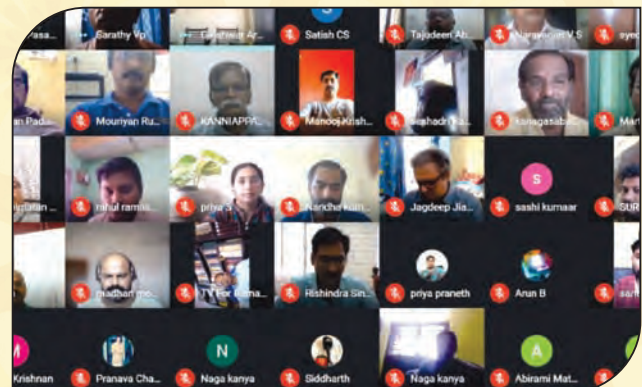
Training Programme on “Lean Sigma Black Belt”



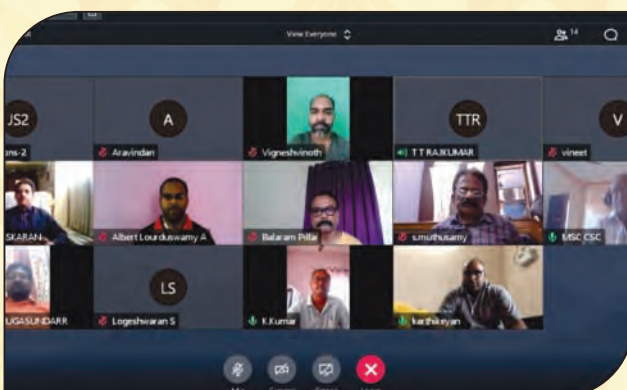
Training Prog. on “Lean Six Sigma Yellow Belt”



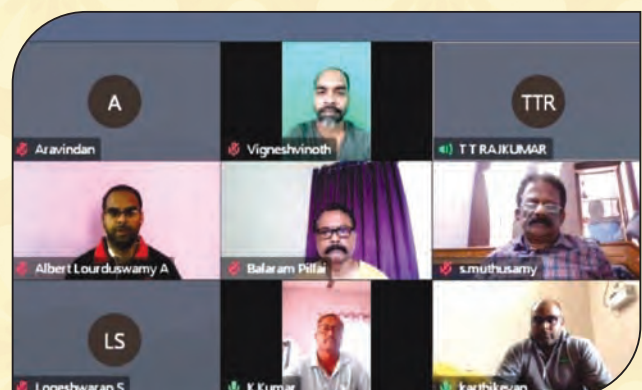
Training Prog. on “Start Your Own Business”



Training Prog. on “Stock Market Trading”



Training Prog. on “Tall ERP9”



Industries benefited through demand based Specialised Training Programmes of CFTI Chennai

S.No	Number of Unit benefited	S.No	
1.	Sundaram & Srinivasan, Chennai	34.	Ex- SGS, Accenture, Chennai
2.	Gayathri Enterprises	35.	Indian Additives Limited , Chennai
3.	INDIAN BANK	36.	Broekman Logistics India Private Limited , Chennai
4.	Deepthi IO Info Tech CSC	37.	E-Merge tech Global Services Pvt. Ltd, Chennai
5.	Cucor Consulting Pvt Ltd, Chennai	38.	Amneal Injectables Private Limited, Gujarat
6.	Calsytech	39.	RBS
7.	SGS	40.	Raaam Business Entities
8.	SRI NRUSIMHA FINSERVV	41.	VNS Engineering Systems
9.	Yashika Industries	42.	MSN
10.	MCube Apogee	43.	Tecpro systems Limited
11.	Nikhilesh Packs & cartons	44.	Sri Krishna paper cups
12.	Cientra Techsolution Pvt Ltd	45.	Subhashree Associates
13.	BSNL (Taken VRS)	46.	Karunya University
14.	Diacritech	47.	Hanisha Consultancy
15.	NSR Body Building Works	48.	Accountroniics
16.	Pfizer,Chennai	49.	Matrixcare India Pvt Ltd
17.	OBO Bettermann,Chennai	50.	Yunno Academy
18.	Access Online Services India Private Limited	51.	Swelect Energy Systems Limited
19.	Biziseasy, Chennai	52.	ICAI
20.	SCERT, Chennai	53.	CDAC
21.	KMD Texcrafts, Chennai	54.	Choco dreamz
22.	Market Simplified India Ltd., Chennai	55.	C-DAC.
23.	K.S. Industries, Chennai	56.	Bharat Electronic And Appliances
24.	Eshwar consultancy , Hyderabad	57.	croissance solutions pvt ltd
25.	Elsevier , India	58.	GENXTIN
26.	Sun plastics, Karnool	59.	Integrated Data Management Services Pvt Ltd
27.	NCSCM, Chennai	60.	Sai Travels
28.	Sree Balaji Medical College and Hospital, Chennai	61.	S&G Accounting Solutions
29.	FinIQ Consulting,Chennai	62.	Prodware Solutions
30.	Chennai Port Trust, Chennai	63.	DBS
31.	Raaam Business Entities, Chennai	64.	Guitcom Consulting Private Limited
32.	Sofakings Pvt Ltd,Chennai	65.	Advaith & Lenin Advocates
33.	WHO-IPE Global,Chennai		

COMPLETE COLOR TRANSFORMATION - CRUST LEATHER SHOES

Footwear industry is a diverse manufacturing sector which employs a wide variety of materials to make product ranging from different types, styles, segment or function. Whatever their styles, segment or function, all leather footwear product being developed by finished leather. Instead of making classic or premium shoes by using finished leather. Here, we have the facility to make wide variety of product range from crust leather to finished shoes based on customer requirements. In addition to this, we also providing training to the students & industry people towards producing the classic/premium shoes from crust leather inspection to shoe finishing.

The shoes are exclusively made with soft French calf upper is hand dyed to achieve the rich colouring effect and burnished look and is finished with a full ARG leather outsole. With the right solutions, here we can make our product that have lasting beauty.



By **S. BALAJI**, M.A., FDPD,
Technical Officer,
CFTI, Chennai



Innovative /Creative Designs by CFTI Students





Skill Training Programmes



Skill Training Programmes are being conducted by CFTI Chennai for the unemployed rural SC/ST in the following NSQF aligned jobroles funded by the O/o DC (MSME)

1. Stitching Operator - Level 4 (LSS/Q2501)
2. Stitcher - Level 4 (LSS / Q5501)



CFTI Chennai distributed Skill Training Programme certificates to SC/ST Candidates in NSQF approved job roles under SC/ST fee reimbursement Scheme to 4500 Candidates during the quarter at various Training centers in Tamilnadu.





Skill Training Programmes



CFTI, Chennai conducts Skill Training Programme to 30 Leather Footwear Artisans at Chennai, Kangeyam and Bangalore locations under KVIC Sponsored Programme.



CAREER DEVELOPMENT

Career Development or Career Development Planning refers to the process an individual may undergo to evolve their occupational status. It is the process of making decisions for long term learning, to align personal needs of physical or psychological fulfillment with career advancement opportunities. Career Development can also refer to the total commencements of an individual's work-related experiences, leading up to the occupational role they may hold within an organization.

Setting Up Goals To Improve Your Career

Setting specific, measurable goals can provide a path to improve your career and achieve certain accomplishments. You can use goal setting when given a certain task or project, or to personally advance in some way. You can set goals towards promotions, creativity, education and many other various ways to improve your life and career.

Why setting goals is important

Setting goals is important because it gives you a framework to achieve milestones. Wanting to do or complete certain things in life is a great start. Goal setting provides a path for you to actually do them. There are two types of goals you should consider setting: short term and long term.

What are the short-term goals?

Short-term goals are more immediate goals you set for yourself to achieve your larger, long-term goals. You can think of short-term goals as milestones or stepping stones. Short-term goals usually exist in a short timeframe, anywhere from days or months to one or two years. Examples of short-term goals might include completing small tasks or projects, gaining experience or taking classes. You will use what you accomplished in the short term to complete your long-term goals.

What are long-term goals?

Long-term goals are usually large goals you want to achieve over several years. You

will use several milestones to achieve long-term goals, setting short-term goals to achieve along the way. Long-term goals might include getting a job in a certain career, being promoted to a certain level or completing a lengthy, complicated project.

Setting personal goals

Setting goals for your personal life will help you reach personal achievements. You might set personal goals to advance several categories in your life for things like hobbies, health or education. Setting personal goals can help you achieve success in your career as well.

Advancing your interests by building experience in hobbies you enjoy or skills you want to improve can easily transfer into your professional life. These are often good things to include on your resume if relevant to the jobs you're applying for. Spending time improving on things you want in your personal life can also help you be more focused and energetic at work by paying attention to your work-life balance.

Here are a few personal goals examples:

1. Advancing hobbies like playing a musical instrument or playing a sport
2. Improving on skills like graphic design or public speaking
3. Increasing your knowledge about a certain topic or area of study
4. Focusing on building or improving relationships
5. Financial goals like saving for a certain purchase
6. Physical goals like training for a marathon or completing a certain fitness challenge

Setting professional goals

Setting professional goals can help you both complete certain tasks or projects and achieve any personal career goals you might have. If your company or manager doesn't have a specific framework for you to set goals in your job, you might consider setting

your own career goals. You can also set your own goals if you are self-employed. Your career goals should address both your current situation and your larger long-term career ambitions.

Here are a few professional goals examples:

1. Being promoted to a certain position
2. Completing a large project
3. Solving a complex problem
4. Improving certain soft or technical skills
5. Successfully switching careers or industries
6. Getting a certain award or recognition

How to set goals

While there are several different ways to set goals, there are a few steps you can take to ensure the best possibility of success. Your goals should have five key elements to make them achievable. These five elements make up what is known as the "SMART goal" framework. SMART stands for specific, measurable, achievable, relevant and time-based.

1. Make your goal as clear and detailed as possible

For example, instead of "I want to be better at public speaking," you can say, "I want to successfully give a 10-15 minute presentation to an audience of 50 or more people."

2. Define how you will measure success

For example, if you want to switch from a job in sales to a job in marketing, you might set milestones along the way that address how to develop the skills and experience marketing employers are looking for. To do this, you might set your measurement as learning and focusing on one skill per month.

3. Check whether your goals are achievable

Setting goals you can accomplish within a reasonable time frame will help keep you motivated and focused. You should work to understand the full scope of your goal ahead of time to ensure it is possible to accomplish.

For example, if you are in your first professional developer job and your goal is to become a senior-level .NET developer, you might need to set smaller, short-term goals before reaching this larger goal. If you find that a goal is not achievable because you don't have enough experience, one of your new goals should be to gain more experience.

4. Make sure your goal is relevant

You should set goals that align with your values and contribute toward your long-term goals. Each goal you set should be relevant and meaningful to you, moving you closer toward where you want to be. To make sure you are setting relevant goals, you might ask yourself, "how will achieving this goal help me?" "Does accomplishing this goal contribute toward my larger, long-term goals? Why does this goal matter to me?"

5. Set a beginning and end date

Setting a timetable to achieve your goal can both help keep you motivated and on-schedule. Before setting a goal end-date, be sure to research all the milestones and possible roadblocks you might run into along the way. For example, if your goal is to get promoted to the next level at your company, you might give yourself six months. If you haven't achieved your goal, you might give yourself extended time or reconsider whether your goal is achievable and realistic.

Setting both personal and professional goals will help give a structure and path to success. Many employers value candidates that have a record of setting and achieving goals. This shows that you can be a focused, goal-oriented employee. Employers often ask about goals in interviews, so you should prepare to talk about your goals and what you're doing to achieve them during the hiring process.

By **Chandralekha Ganesh**, MBA,
PGDFT, 18th Batch,
Management Faculty,
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INNOVATIVE DESIGNS IN LADIES BAGS WERE DEVELOPED IN CFTI-CHENNAI

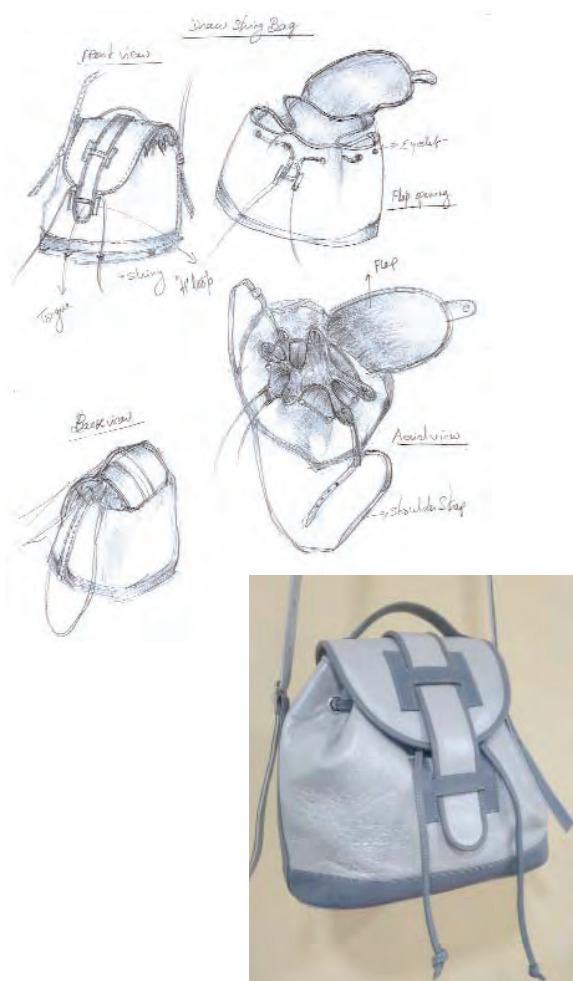
DRAW STRING BAG:

In ancient days these kinds of frill bags was used for the purpose of tobacco and precious gems were filled in the handmade chemise leather. In modern days the bag was derived name as "Draw String Bag".

It is small and light weighted with adjustable two strings and when we pull the bag to close, with help of two strings and similarly stretch the strings the bag for open at the top and its facilitate to access the items for stored inside.

After closing with strings, the bag top will covered over with flap and it contained long tongue with hidden magnet button, the will give more protection your valuables.

The tongue was inserted through "H" shaped motifs gives innovative look. Long shoulder handles with two sides buckles for easy adjust the length and used for cross body handle too.



On top edges and flaps were sealed with leather beadings with contrast leathers for elegant look

The bag has made in cow softy and color in silver and dark grey combination shows very eye catching for the customer

The drop in lining is pure cotton for soft feeling and its contained zipper and slip pocket in it for keep small gadgets.

These bags are very much like teenager for their party use.

COCONUT BAG:

The "coconut bag" shape was inspired by tender coconut. The coconut bag was made of soft nubuck finished leather opening with hard board frame covered by leather and provided hidden magnet button closers for protection. Front and back gathering effect was made for elegant and eye catch. Long cross handle made with bridal weaving and can use for cross body handle too. It's made of two colored like light and dark pink combination. These kinds of innovative design bags are like by teenagers and it's very much apt for party wear purpose.



By **D. DILEEP KUMAR**,
Dip. in Padagogical (Leather Garments),
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STRATEGIC FRAMEWORK FOR FOOTWEAR MARKETING

Footwear is the product to protect human feet from effects of all biological damages. The necessity of using footwear was recognized back in the Ice Ages when people realized that they had to keep their feet warm in order to keep themselves healthy. Today, footwear is made out a number of materials like leather, PVC, artificial leather, canvas, wood, plastics and cloth. Called by different names, footwear is classified as boots, slippers, flipflops, shoes, sandals, ballerinas, stilettos and many more depending on the style, make and purpose. A host of demographics, lifestyle, and fashion trends drives the footwear business. Ideally, the market for this industry is as big as the population itself. It would therefore, not be an exaggeration to say that globally the footwear industry is having an expanding market, rather it is axiomatic. Even today, there is a large part of the population who go about bare feet especially in the underdeveloped countries for the simple reason that they cannot afford them. As the world population increases; so, the living standards of people rise thus increasing the demand for footwear.

The Present Status of Indian Footwear Industry

Footwear is an ancient, traditional industry in India and over the years has undergone a sea change. The industry is segmented into different classes- casual-wear, dress wear and sportswear. An emerging market for medical purposes like diabetic and orthopedic footwear is fast becoming popular. The footwear industry is gaining ground as the foot-care industry. Brands such as Dr. Scholl are making a foray into the market offering solutions for various foot problems. It has been observed that many companies used the demographic segmentation of gender and age to concentrate on different segments like

men's, women's and children's- wear separately. Increased disposable income among urban middle-class and abundant availability of raw materials in the market is driving fashion consciousness, this emerging middle class having high ambitions, and a strong desire to improve their standards of living. Their spending patterns are changing and priorities have changed to include higher expenditure on education, health, energy, transportation, and personal care.

The footwear market of the country is shared between organised and unorganised segment. The organised segment caters to about 1/3rd of the market while the remaining market is fetched by unorganised players. The unorganised segment gains prominence in the Indian context due to its price-competitive products, which are more suitable and attractive to the price conscious Indian consumer. But with increased household income, shifting consumer behaviour from saving to spending, increasing brand consciousness amongst Indian consumers, influx of large number of global brands and penetration in tier - II and III cities by footwear companies, the organised retail in footwear market is rapidly evolving and expected to grow at a higher rate in the future. The rural market of India is still largely untapped for footwear manufacturers. Companies are re-positioning themselves and launching specific products and price ranges to expand their presence and increase their consumer base in rural areas.

Footwear industry has been generating considerable employment in the nation especially among weaker sections and minority sections of society due to population growth, exports, and increasing domestic markets. Traditionally, India had a huge unorganized and protected footwear

industry. With the change in the economic scenario, which gave way to the opening up of the economy, a large number of international players have found their way into India. This has created a competitive market and is giving the customers a lot more choice. It has also made the older players rise from their slumber and become less complacent.

India is the second largest global producer of footwear after China, accounting for 13% of global footwear production. India produced 2065 million pairs of footwear in 2012-2013 of which the production of leather footwear was about 1009 Million pairs (including production of leather shoe uppers), and production of non-leather footwear was about 1056 Million pairs.

Key Trends Shaping the Indian Footwear Market

Casualization and the Growth of Sports Shoes:

The surging demand for designer yet comfortable shoes among women and sportswear or athletic shoes among men, have been bolstering opportunities for footwear sales. It is true that, the choice of footwear, both for men and women in India is always dominated by the fashion of the season. However recently, comfort has been the determining factor for the consumers in buying footwear.

Increased Trust in Branded Footwear:

Though the market share of branded and non-branded footwear in the country is almost the same till date, but brand consciousness of the Indians is increasing substantially. A certain segment of Indian consumers is definitely become brand conscious, and the rest of the market does have an aspiration to get there. Fast growing economy and a rising number of affluent consumers have pushed India into the league of most brand conscious countries globally. (Kodag, V. B., & Yadav)

Growing Opportunities in the Women's Segment:

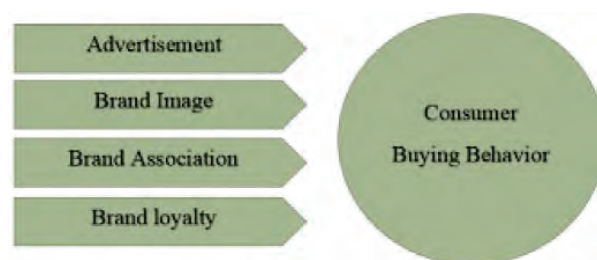
Women's footwear constitutes only 30 per cent market share currently. But the growth rate of this segment is double than the men's segment. Where the men's footwear market has registered 10 per cent CAGR growth rate in the last fiscal, it is 20 per cent for women's segment.

Omni-channel Retailing:

Retailers have started venturing into Omni-channel retailing and trying in-store marketing solutions such as beacons to enrich the shopping experience and trying to find out ways to bridge the gap between offline and digital channels. In addition to engage users on digital platform, and even influence their merchandising decisions, many retailers are using the platform not just to showcase products, but to actually sell them.

Consumers' Buying Behavior

One of the most critical factors determining the success of footwear retailers in India is the ability to gauge trends in consumer purchase decisions. The Indian fashion conscious consumer is undergoing an evolution and is rapidly adapting to international fashion statements. Increasing disposable incomes, exposure to international events and fashion icons, and rising confidence levels are driving the changes in the consumer buying behavior. Some distinct consumer trends expected to impact the Indian footwear market are:



Paradigm Shift in Footwear Purchasing

There was a time when fashion items were being purchased as and when required. Now-a-days, fashion wearing is

more than a basic need; it is a reflection of aspiration, personality, and one of the biggest status symbols. The Indian fashion conscious consumers can tell the difference between unbranded and branded apparel. (Anna, Varghese) They are able to decode the messages communicated by different brands on different occasions. The aspirational youth is also influenced by peer groups working with multinational companies and having international exposure. Though basic textiles and footwear continue to be a part of the consumer's basket, the demand for aspirational fashion footwear and fashion accessories has increased substantially in recent years.



Escalating Recognition of Digital Technology

Technology has become an inevitable part of consumer lifestyles. The increasing access to the Internet, at a more-affordable cost, and the higher penetration of digital devices has influenced consumers' buying patterns substantially. Today's consumer has greater access to footwear products through the Internet and digital devices. He/she



compares products, prices, brand offerings, service levels, and the feedback/opinions of fellow consumers before making any purchase decision. (RNCOS E-Services).

Growing Focus on Business Effectiveness

With the introduction of corporatized retail, the deployment of professional management concepts has increased within the Indian footwear retail market, including fashion retail. With the implementation of scientific management systems and the application of Information Technology tools, the Indian footwear retail sector is heading for an efficiency-driven ecosystem with consumers at the core.

Application of Technology

In a world rapidly adapting to Information Technology and digital devices, footwear retailers have to deploy the right kind of technology for improving business efficiency. At a broad level, the application of Information Technology will have two different dimensions; viz. Process and people management is an integral part of a retail organization. Sub-optimal process management has a direct impact on the organization's revenues and costs. But the hidden cost of suboptimal processes goes beyond the obvious as these adversely impact consumer psyche, the company's image, its employees' morale, and the attitude of vendors and suppliers.

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2. Indian Premium Footwear Market. CLEC (2012), Annual Report, Central Leather Export Council, New Delhi.

By **T. GANAPAZHANI**, M.Tech (Footwear)
Faculty,
CFTI, Chennai



CENTRAL FOOTWEAR TRAINING INSTITUTE

MSME - Technology Development Centre

Ministry of MSME, Govt. of India



65/1, G. S. T. Road, Guindy, Chennai-600 032. Phone:044-22501529, / 22500879, Website: www.cftichennai.in, Email: cfti@cftichennai.in

PPE Kits (Coverall for COVID-19) manufactured by CFTI Chennai

We, Central Footwear Training Institute, Chennai, Government of India Society functioning under Ministry of MSME, Govt. of India. After the instructions from Ministry of MSME, this Institute has contributed towards helping the COVID-19 warriors by manufacturing essential PPE kits (Medical Gowns) for a private supplier to Government, since April 2020. So far 6500 medical gowns have been manufactured by this Institute with the modernized machinery and skilled manpower of the Institute. CFTI, Chennai staffs have taken all precautions against COVID-19, such as social distancing, sanitizing, use of face mask etc.,

Now this Institute's Medical Coverall (PPE Kit) composing of Hooder and boot cover has passed the Synthetic Blood penetration test conducted by International testing centre an approved lab Conducted by PPDC Meerut Under Ministry of MSME, Govt of India, tested on the fabric & seam portion as per ASTM F1670 standards of synthetic blood penetration test

Specifications : CFTI SSU - 700

Suit	Polypropylene / Polyurethane
Zipper	Metal/ Nylon / Polyester Braid
Elastic	Synthetic Rubber (non-latex)
Seam Tape	Polyethylene / Polyester
Thread	Polyester / Cotton
Price	600/- + GST

Specifications : CFTI MU - 700

Suit	Cellulose based Non-woven / Polyurethane
Zipper	Metal/ Nylon / Polyester Braid
Elastic	Synthetic Rubber (non-latex)
Seam Tape	Polyethylene / Polyester
Thread	Polyester / Cotton
Price	1000/- + GST

***Note: Minimum order qty: 500 pieces**

Sizing

An appropriate size garment should be selected to allow sufficient movement for the task



	Height		Chest	
Free Size	71-73 in	180-185 cm	50-52 in	125-132 cm

PPE Kit Contains :

1. Full Body Coverall with hood cap
2. Boot Cover

In case of requirement in the above PPE Kits, you are kindly requested to contact us:

Email Id : ppekits@cftichennai.in

Contact Name : P. Sekar

Contact Number : 9384843703

Certified Body

MSME - Technology Development Centre, PPDC MEERUT
Ministry of MSME, Govt. of India



भारतीय मानक ब्यूरो BUREAU OF INDIAN STANDARDS

मानक चिन्ह लगने की अनुज्ञप्ति
LICENCE FOR THE USE OF STANDARD MARK

अनुसूचि SCHEDULE

लाइसेंस सं। सीएम/एल- 6100099407 के अंतर्गत फैक्टरी विवरण और क्षेत्र की अनुसूची
Schedule of Factory details and scope under Licence No. CM/L- 6100099407

नाम Name: M/s CENTRAL FOOTWEAR TRAINING INSTITUTE

फैक्टरी का पता Factory Address: NO.65/1, GST ROAD, GUINDY, DISTT. CHENNAI- 600032,
TAMIL NADU.

वैधता 02 दिसंबर 2020 से 01 दिसंबर 2021

Validity from 02 December 2020 to 01 December 2021

मानक चिन्ह Standard Mark	भारतीय मानक Indian Standard	कार्य क्षेत्र की लाइसेंस Scope of Licence	मुहरांकन फीस Marking Fee
(1)	(2)	(3)	(4)
IS 17423 	IS 17423 : 2020 Medical Textiles - Coveralls For Covid-19	Coveralls for COVID-19 for Single Use, 1. Polypropylene fabric, Single Layered, Non-woven- spun bond, with PE Lamination, 2. Cellulose Viscous Blend Fabric, Single layered, Non Woven- Spun lace, with Polyurethane Lamination, 3. Polypropylene fabric, single layered, Non-woven-spun bond with Polyurethane Lamination.	एक वर्ष की प्रचालन अवधि के दौरान न्यूनतम मुहरांकन फीस ₹ 69000.00 के साथ सभी इकाईयों के लिए ₹ 40.00 प्रति इकाई। ₹ 40.00 per unit for all units with a Minimum Marking Fee of ₹ 69000.00 during an operative period of one year. इकाई: 1000 PCS Unit: 1000 PCS अग्रिम में देय एक ऑपरेटिव वर्ष के लिए न्यूनतम अंकन शुल्क जो अगले नवीकरण (ऑ) को खत्म किया जाएगा Minimum marking fee for one operative year payable in advance which will be carried over to next renewal(s)

आज पच्चीसवाँ नवम्बर दो हजार बीस को हस्ताक्षरित तथा मोहरबंद किया गया।

Signed, Sealed and Dated this Twenty Fifth November Two Thousand Twenty.



भारतीय मानक ब्यूरो की ओर से
For BUREAU OF INDIAN STANDARDS

वैज्ञानिक एक और प्रमुख, सीएनटीओ - II
SCIENTIST-F & HEAD, Chennai Branch Office - II



Common Facility Services



Automatic Sewing Machine - Brother



Dieless Cutting Machine - Zund



Pattern Cutting Machine - COMELZ



3D Foot Scanning & Customized Foot Insoles





Common Facility Services



Laser Cutting and Engraving Machine



Digitizing Plotter and Pattern Creating



Vacuum Shell



PU - Pouring Machine (PUMA)



Full Shoe Making - Job Works



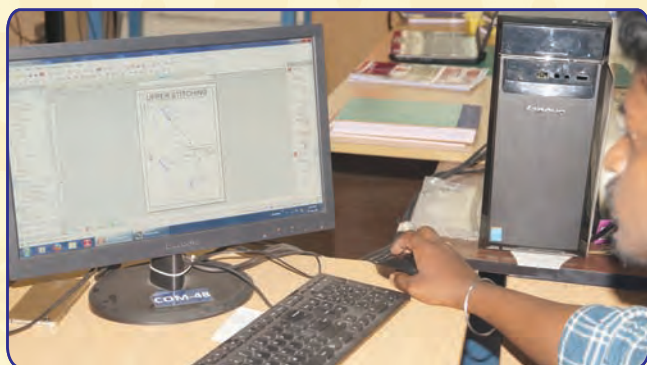
PPE Kits



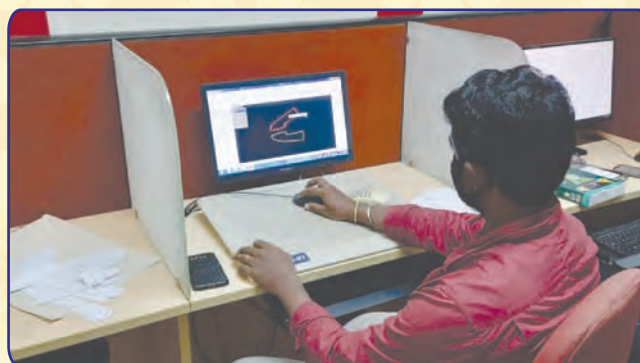


Common Facility Services

Graphical Documentation Manager (GDM)



Shoe Design & Development



Upper Making - Job Works



Companies benefited through Common Facility Services of CFTI, Chennai

Automated Sewing Machines

- D R Leathers, Chennai
- Leather Hub, Chennai

Dieless

- Shoe Plus Inc. Chennai
- Sastha Leather Crafts, Chennai
- Minerva Technologies, Madurai
- Unique Concern, Chennai
- Bharatiya International Ltd, Chennai
- M.M. Industries, Chennai
- Padmash Leathers & Exports (P) Ltd, Chennai
- Sri Sairam Leather Products, Chennai
- R.G Tehnologies, Chennai

- Karam Leder Fabric, Chennai
- Caldes Fashions, Chennai
- Amjad Finished Leather Co, Pernampet

- Mitra, Chennai
- Bharatiya International Ltd, Chennai
- Jaeger Products (P) Ltd, Chennai
- Unique Components, Chennai
- Prime Shoes, Chennai

Laser

- Affan Shoes (P) Ltd, Chennai

EVA Footbed

- Aashrina Enterprises, Chennai

Lasting

- Gasuraa Leather, Ranipet

PU Section

- M.V. Diabetes Footcare, Chennai
- First Feet & Co., Pondy
- Ambur Traders, Ambur
- Spectra Shoe Components, Chennai
- Aashrina Enterprises, Chennai

Newly Launched Machine:
Cutting Board Plaining,
Surfacing Machine



Tariff for Design Development Services



Job work cost under common facility services in CFTI, Chennai while rendering its services to common facility services with its modernized setup and infrastructure to all Micro Small and Medium Enterprises on hourly basis and few on job basis. The lists of machine for utilization with its charges are listed here under

DESIGN SECTION

S.No.	Job Description	Description	UOM	Cost in INR
1	Design & Development	Critical Construction	1 Size	2000
		Normal Construction	1 Size	1500
		SANDAL	1 Size	1000
2	Digitizing & Pattern Grading (1.01)	Normal Construction	1 Series *	1500
		Boot & Mocassin	1 Series *	2000
		Normal Model in Sandal	1 Series *	1000
3	Marking Patterns (1.02)	Type by Plastic	1 Series *	1500
		Type by Shank Board	1 Series *	3000
4	Cut file on Paper patterns	Type by Chart (Consecutive Sizes)	1 Series *	1200
		Type by Chart (Incl. Half Sizes)	1 Series *	1500
5	Insole / Sole Grading	For Any Type (Incl. Half Sizes)	1 Series *	500
6	Vaccum Shell (1.05)	For Any Type	1 Pair	150

Tariff for other Common Facility Services

CLICKING SECTION

S.No.	Job Description	Description	UOM	Cost in INR
7	Swinging Arm Clicking M/c	ATOM SE16 (16 T Capacity)	Per hour	50
8	Swinging Arm Clicking M/c	ATOM SE-18 (20 T Capacity)	Per hour	50
9	Travel Head Cutting Machine	ATOM -SP588 25 Tonnes	Per hour	150
10	Splitting Machine with width 400 mm	SEAZEN SZ 400	Per hour	120
11	Stamping Machine	BRUGGI	Per hour	25
12	Stamping Machine	Indigeneous (TSE)	Per hour	25
13	Strap Cutting Machine (Circular Type)	Indigenous	Per hour	50
14	Strap Cutting Machine (Vertical Type)	Indigenous (TSE)	Per hour	50

CLOSING & PRECLOSING SECTION

S.No.	Job Description	Description	UOM	Cost in INR
15	Flat Bed Single Needle M/c	Indigenous	Per Hour	25
16	Flat Bed Single Needle M/c	Indigenous	Per Hour	20
17	Flat Bed Single Needle M/c	TTY	Per Hour	20
18	Post Bed Single Needle Sewing M/c	AK8820	Per Hour	20
19	Post Bed Single Needle M/c	TTY 9910	Per Hour	20
20	Post Bed Single Needle M/c	ADLER (888 ECO)	Per Hour	50
21	Post Bed Single Needle M/c	ADLER (4180-I)	Per Hour	25
22	Post Bed Single Needle M/c	JUMBO KING	Per Hour	25
23	Computerized Post Bed Single Needle M/c	ADLER (888 CLASSIC)	Per Hour	50
24	Post Bed Double Needle M/c	Indigenous	Per Hour	25
25	Post Bed Double Needle M/c	ADLER	Per Hour	25
26	Post Bed Double Needle M/c	JUMBO KING	Per Hour	25
27	Cylinder Bed Single Needle M/c	PFAFF-335	Per Hour	25
28	Cylinder Bed Single Needle Lock Stitch M/c	ADLER	Per Hour	30
29	Zig Zag Machine	PFAFF-418	Per Hour	25
30	Skiving M/c	TORIELLI-105	Per Hour	25
31	Skiving M/c	JUMBO KING	Per Hour	25
32	Heavy Duty Skiving M/c with Dust Collector	GLOBAL SK 112	Per Hour	40
33	Skiving M/c	JUMBO KING WR 801	Per Hour	25
34	Strobel M/c	STROBEL	Per Hour	50
35	Strobel M/c	PFAFF	Per Hour	25
36	Pneumatic Eyeleting M/c	TORIELLI	Per Hour	30



Tariff for other Common Facility Services



SOLE / INSOLE MAKING SECTION

S.No.	Job Description	Description	UOM	Cost in INR
37	Insole Moulding Machine	Torielli	Per hour	50
38	Insole Bevelling Machine	Indigeneous	Per hour	30
39	Insole Rivetting Mc	BRUGGI -BRU-112	Per hour	30

FULL SHOE LASTING / BOTTOMING SECTION

S.No.	Job Description	Description	UOM	Cost in INR
40	Pre Forming M/c (Moccasin-4 Station)	Indigenous	Per Hour	50
41	Toe Mulling M/c	Indigenous	Per Hour	40
42	Counter Moulding M/C	Torielli 85/ZCH	Per Hour	50
43	Counter Moulding M/c	PR 1440	Per Hour	80
44	Toe Lasting M/c (Hydraulic Type)	MOLINA- BIANCI Mobi 1/ BUSM RBII	Per Hour	200
45	Heel Mulling M/c	157.6.17	Per Hour	40
46	Side and Seat Lasting	CERIME 58 E	Per Hour	200
47	Cement Seat Lasting Machine	Toreilli/ ORMAC- 760	Per Hour	100
48	Heel Seat Crowning Machine	Alen 211	Per Hour	50
49	Pounding & Ironing M/c	Torielli - 17/AGC	Per Hour	60
50	Hot Air Blower	TORIELLI	Per Hour	40
51	Hot Air Blower	Indigenous	Per Hour	40
52	Heat Setting Plant (4 Track)	Indigenous	Per Hour	120
53	Roughing & Scouring M/c	Torielli - CF78/ CF78 N	Per Hour	50
54	Flash Activating M/c	ISMC	Per Hour	30
55	Dryer & Reactivator	PR 1155	Per Hour	120
56	Sole Attaching M/c (Pneumatic)	Elettro Technica BC	Per Hour	75
57	Sole Attaching M/c (Hydraulic)	Sigma 756	Per Hour	100
58	Chiller Plant	Indigenous	Per Hour	80
59	Chiller Flash Activa M/c	706 MOLINA ITALY	Per Hour	70
60	Delasting & Re-Lasting M/c	Indigenous	Per Hour	20
61	Topline (Collar) Forming M/c	Alen- 102 SR	Per Hour	100
62	Brushing & Polishing Machine	Indigenous	Per Hour	50
63	Spray Booth	Indigenous	Per Hour	50
64	Side Wall/ Sole Stitching M/c	MECVAL CS 82 N	Per Hour	175
65	Heel Nailing Pneumatic Machine	Torielli 192/ SDV Lue Model	Per Hour	50

SPECIAL PURPOSE MACHINES

S.No.	Job Description	Description	UOM	Cost in INR
66	Dieless Cutting M/c	ZUND LC-2400 ECO	Per Hour	500
67	Comelz Cutting M/c	P55	Per Hour	400
68	PU - Pouring Maching	PUMA James 3 (12 station- Banana type)	Per Hour	1000
69	Laser Engraving & Cutting M/c	ELITA 32	Per Hour	300
70	Automated Pattern Sewing M/c	SB 1286201 BAS-341HXL	Per Hour	400
71	3D Customized EVA Foot Bed	Inescop	Per Pair	1100
72	Zig-Zag Sewing M/c with cording	Adler 527-847	Per Hour	50
73	Crimping M/c (Hydraulic Type)	SZ-571	Per Hour	100
74	Cutting Board Surfacing M/c	Indigenous	Per Side	50

For Job Works and Common Facility Services, please contact
Mr. Balaji - 98400 66440, balaji@cftichennai.in, jobwork@cftichennai.in

CENTRAL FOOTWEAR TRAINING INSTITUTE

65/1, GST Road, Guindy, Chennai - 600 032.

Phone: 044-22501529 Website: www.cftichennai.in

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6. For further enquiries please contact: 9962445614



Central Footwear Training Institute, Chennai

Under Ministry of MSME, Govt. of India



Manpower Requirement Sheet

1. Name of the Company & Address :

Leather / Non Leather Footwear / Leather Goods & Garments

2. Industry Type :

3. Required number of Employees :
(fresh worker)

S. No.	Job Role	Requirement in Number	Minimum experience required (in years)	Approx. Salary per month	Preferred Locations of Employee
(i)	Stitching Operator Footwear (Non Leather)				
(ii)	Stitching Operator Footwear (Leather)				
(iii)	Stitcher Goods and Garments)				
(iv)	Cutter Footwear)				
(v)	Cutter (Goods and Garments)				
(vi)	Pre Assembly Operator (Non Leather)				
(vii)	Pre Assembly Operator (Leather)				
(viii)	Lasting Operator (Non Leather)				
(xi)	Lasting Operator (Leather)				
(x)	Helper Upper Making				
(xi)	Helper Finishing Footwear				
(xii)	Helper Finishing Operators				
(xiii)	Others				

4. Manpower Requirement period : From _____ To _____

5. Availability of Vehicle for employee :
transportation (Area name covered)

6. Name of the Company Authority :
& Designation

7. Contact Number & Email :

8. Signature :

9. Company Seal :



The Footwear, Bags & Luggage, Goods&Garment, Non-Leather product Industry requires 1 Lakh skilled resources annually

Apprenticeship –
Helps Reduce Recruitment
Costs and Compliance

Provides Skilled Resources
Increased Productivity
Lowers attrition

Industry relevant QPs & NOS

Stitcher (Footwear, Goods&Garments), Cutter (Footwear, Goods&Garments),
Lasting operator, Drum operator, Post Tanning Operator, CAD/CAM,
Moulding Operator, Quality Control and more ..



LEATHER
SECTOR
SKILL
COUNCIL

For more details contact our representative
GCV House, First Floor, #81 Nungambakkam High Road,
Nungambakkam Chennai – 600034 Tamil Nadu

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GOVT OF INDIA



CENTRAL FOOTWEAR TRAINING INSTITUTE, CHENNAI

MSME - TECHNOLOGY DEVELOPMENT CENTRE

(Ministry of Micro, Small & Medium Enterprises, Govt. of India Society)



COURSE DETAILS



An ISO 9001:2015 Certified Institute

INVITES APPLICATIONS FROM ELIGIBLE CANDIDATES FOR THE FOLLOWING JOB ORIENTED LONG & SHORT-TIME COURSES

S. No.	Name of the Course	NSQF Level	Duration	Eligibility	Age	Course Fee (in Rs.)		Last Date for submission of Application
						General Candidates	SC/ST Candidates Raw materials fees only	
1.	Advanced Certificate Course in "Footwear Manufacturing Technology" (FMT)	5	12 months	10th Pass	35 max	72,000	22,000	27.08.2021
2.	Advanced Certification Course in "Footwear Design & Product Development" (FDPD)	5	12 months	12th Pass	35 max	1,22,000	22,000	09.09.2021
3.	Certificate Course in "Footwear Design & Production" (CFDP)	4	6 months	10th Pass	35 max	40,000	10,000	24.09.2021
4.	Diploma in Footwear Manufacture & Design (DFMD)	6	24 months	12th Pass	17 to 25	1,56,000	36,000	26.09.2021
5.	Post Graduate Diploma in Footwear Technology (PGDFT)	7	18 months	Any Graduate	35 max	1,45,000	20,000	01.10.2021
6.	Post Diploma in Footwear Technology (PDFT)	6	12 months	Any Diploma	35 max	1,20,000	20,000	01.10.2021
7.	Leather Goods Maker (LGM)	3	12 months	10th Pass	35 max	85,000	18,000	01.10.2021

- No tuition fee for SC/ST candidates. Only the cost of raw materials issued to them for practical purpose is charged. The finished goods (No. of pairs of shoes made in the practicals differ from course to course) are given back to the students for their own use. Also Hostel Fees is to be paid by all outstation candidates.

Course mentioned at Sl. No. 4 affiliated with Leicester College, London, UK.

- For all other courses mentioned at Sl. No. 1, 2, 3 & 5, 6, 7 above, certificates are issued by Government of India.
- Placement assistance will be provided for all successful candidates for the courses mentioned at Sl. No. 1 to 7.
- No Entrance Exam. Admission is based on "FIRST COME FIRST SERVE" basis and on merit basis as well.
- All above mentioned Long Term Courses are of NSQF Compliance.
- Apart from the above mentioned fees, caution money deposit of Rs. 5,000 is to be paid by all (including SC/ST) candidates for the courses mentioned at Sl. No. 1, 2 & 4 to 7 and Rs. 3,000 for the course mentioned at Sl. No. 3.
- Caution Money Deposit will be refunded to all the Students (provided there is no recovery on account of loss of tools or property) after completion of the Course.

For further details
Contact: 9677943633 / 9677943733
www.cftichennai.in

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